

Collaborative Objective: We share expertise to coordinate goals, amplify resources, track data and advise the City Council on the highest priorities that will strengthen, streamline and align Mesa's education (early learning through post-secondary) and its workforce needs.

Strategic Focus Areas

#1 Early Learning through High School

Priorities

- Equitable access to quality early learning
- Increase graduation rates
- Teacher recruitment & retention
- Clear post-secondary career path for all graduating seniors

#2 Post-Secondary

Priorities

- Graduate workforce-ready students & adults
- Increase post-secondary enrollment through marketing of opportunities
- Help students/families seek technical & financial assistance
- Support Mesa's adults to compete for immediate placement in the workforce

#3 Workforce Development

Priorities

- Affordable & equitable access to upskill, train and educate Mesa's residents
- Improve link between ed pathways & industry needs
- Leverage partnerships, engage residents, business & industry to understand need, provide access & training

Highlighted Performance Metrics

- # of students enrolled in preschool & equitable distribution across programs
- Diversity & equity of early learning staff
- % of on-time HS grad rates
- Drop-out rates for HS serving Mesa families
- Annual averages in Mesa teacher pay/compensation

- Post-secondary enrollment statistics
- Completion percentages in post-secondary degree/certification programs
- Mesa College Promise data
- % of Mesa adults with post-secondary credential

- # of Mesa businesses partnering with HS and post-secondary education
- % of post-secondary grad job placement
- Mesa unemployment rates
- Mesa job demand by industry